

## Our manifesto

Ever restless and inquisitive, we question and challenge traditional norms in order to bring in the new.

When necessary, we rethink and unlearn our convictions to practice law in a different way.

We are aware that our performance and innovation must always go hand in hand.

We listen to our clients and our people to offer more assertive solutions. When we identify new possibilities, we come up with new, more efficient and more relevant strategies.

We share our values because we believe that businesses can – and should – reflect our plurality and take charge of creating a positive impact for society.

We understand legal practice as a means rather than an end, which is why we always challenge ourselves to go beyond... We work towards forming a better society.

In these ways, we look toward new possibilities for the future, anticipating trends, stimulating change, and always striving for the best.