

USE OF THERMAL CAMERAS AND BODY THERMOMETERS – COVID-19

Opinion of international data protection authorities regarding the processing of employees' sensitive personal data

Opinion Scale

IN FAVOR

INTERMEDIARY

AGAINST

UNITED STATES

The United States allowed the implementation of systematic and generalized temperature checks in the current scenario. However, health data should be treated as confidential medical data.

UNITED KINGDOM

The United Kingdom did not expressly forbid temperature checks. It recognizes that employers have an obligation to protect the health of their employees. It also stressed the importance of observing proportionality and necessity for data processing.

FRANCE

France has forbidden mandatory temperature checks of employees and visitors, as well as obtaining health data through questionnaires.

SINGAPORE

Singapore allowed the collection and use of health data without consent as a measure to combat the coronavirus. It also considered the processing of personal data necessary to respond to an emergency situation.

SPAIN

Spain did not expressly forbid it, however, it stated that the liability for processing personal data and safeguarding essential public health interests lie with the health authorities.

ITALY

Italy prohibited the collection of employees' sensitive personal data in an anticipated, systematic and generalized way.

IRELAND

Ireland allowed the collection of health data, provided that such data is treated as confidential and collected only when necessary and appropriate.

JAPAN

Temperature checks are recommended by the Japanese government and are not considered an unreasonable invasion. However, the government also recommends limiting the test to the most vulnerable individuals.

BELGIUM

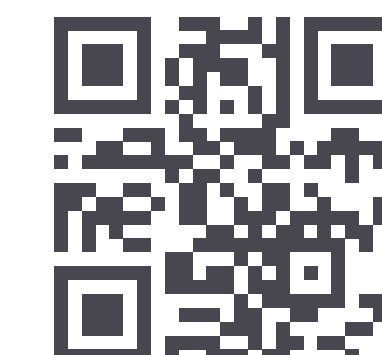
Belgium has forbidden systematic and generalized temperature checks. This activity can only be performed by an occupational physician when there is a reasonable suspicion of infection.

BRAZIL

This subject has not been regulated in the country yet. However, organizations must observe **labor, data protection** and **healthcare legal standards**.

SOUTH KOREA

There has not been any specific data protection guidelines regarding COVID-19. However, it is possible to infer that temperature checks of employees are allowed in light of health and public safety concerns.



Guide to the Brazilian Data Protection Law